



LONGMONT
COMMUNITY JUSTICE
PARTNERSHIP

2019 ANNUAL REPORT

RELATIONSHIP RESPECT
RESPONSIBILITY REPAIR
REINTEGRATION



August 2020

SUPPORTING 25 YEARS OF COMMUNITY RESILIENCE

Dear Friends,

The theme for 2019 for LCJP was GROWTH! Our biggest news of 2019 was being selected as a recipient of the highly competitive Catapult Program through Social Venture Partners Boulder County. As a Catapult investee, LCJP receives 3.5 years of pro-bono consultation to strengthen the organization through strategic planning, fund development, board training, and program expansion. These projects are supported by grant funding from SVP which ensures LCJP has the resources needed to make the most of this invaluable service. We saw the immediate impact of working with SVP in our highly successful year-end fundraising campaign when we raised \$40k!

We made exciting changes to our team this year by recruiting David Cooley as our new Bilingual Case Coordinator and adding positions that allowed us to hire Shalene Onyango as Development Director and Kaleigh Radebaugh as Administrative Assistant. Programmatically, we continued collaborating with Longmont Public Safety and St. Vrain Valley School District to provide restorative interventions and training within the justice and schools contexts.

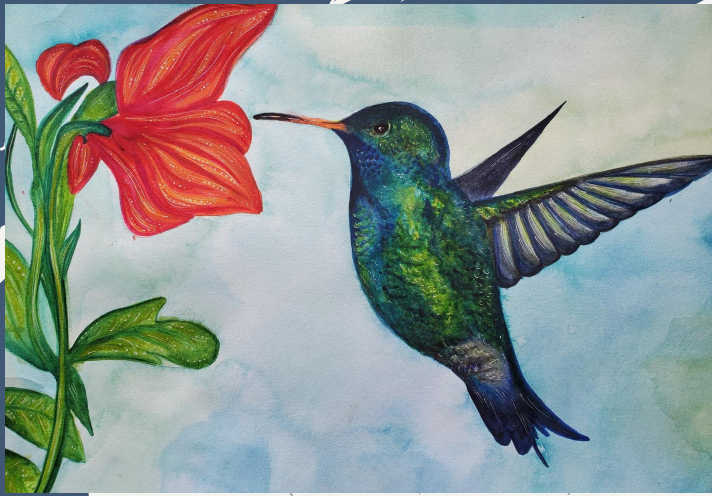
In June, the LCJP staff collaborated to present 4 workshops at the Conference for the National Association of Community Restorative Justice. We seized the opportunity of the conference's Denver location to offer an additional 2-day training focused specifically on developing Restorative Justice partnerships with police, the first ever national training to take place on this topic. Our training team included Longmont police liaisons and Erin Freeborn of Boston's *Communities for Restorative Justice*, and participants included both law enforcement and RJ practitioners from all over North America.

I am so grateful for the continued privilege to lead LCJP. The work of our staff becomes richer through the gifts and ideas of our volunteers, donors, and program participants, and we are so grateful for the support of the many community members that make up our LCJP family.

Sincerely,

A handwritten signature in black ink that reads "Kathleen McGoey".

Kathleen McGoey
Executive Director



Mission

LCJP builds community through collaborative and inclusive restorative practices and gives people the opportunity to heal and create justice in their community and the world.

WHAT WE DO

Restorative Justice in the Community & Schools

Training of Restorative Justice Practitioners

Restorative Mediation for Conflict Resolution

Vision

A world where people experience interconnectedness, are proactively accountable, and choose to transform conflict with justice that creates peace.

“What we have seen in our community, because LCJP is very much a community-based process, is that thousands of people over the years have been exposed to the process in some form or fashion. And I think I can safely say that the impact has been that they would now probably define justice a lot differently. And it wouldn't be as punitive, it wouldn't be as retributive. They're beginning to see that we can find more effective solutions with other ways of doing business outside of the criminal justice system.”

-Mike Butler, Longmont Public Safety Chief



COMMUNITY RESTORATIVE JUSTICE

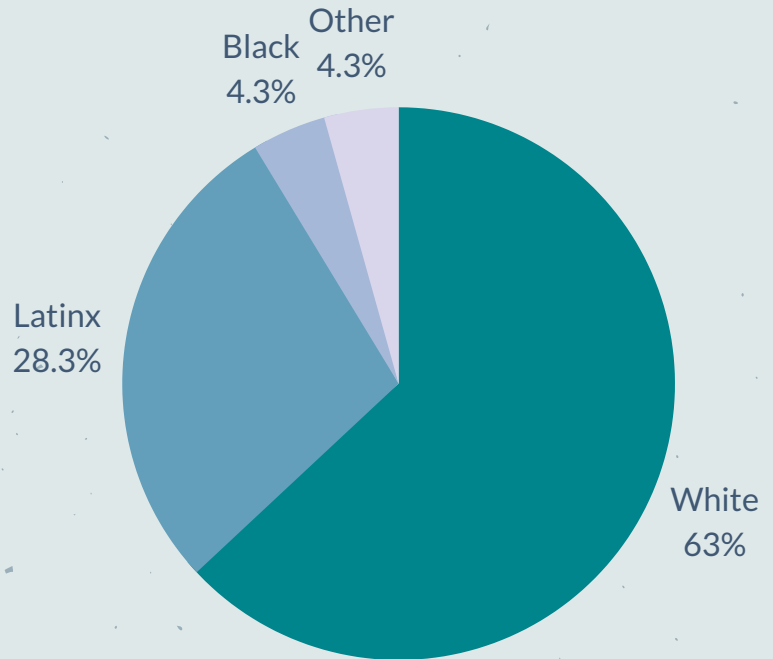
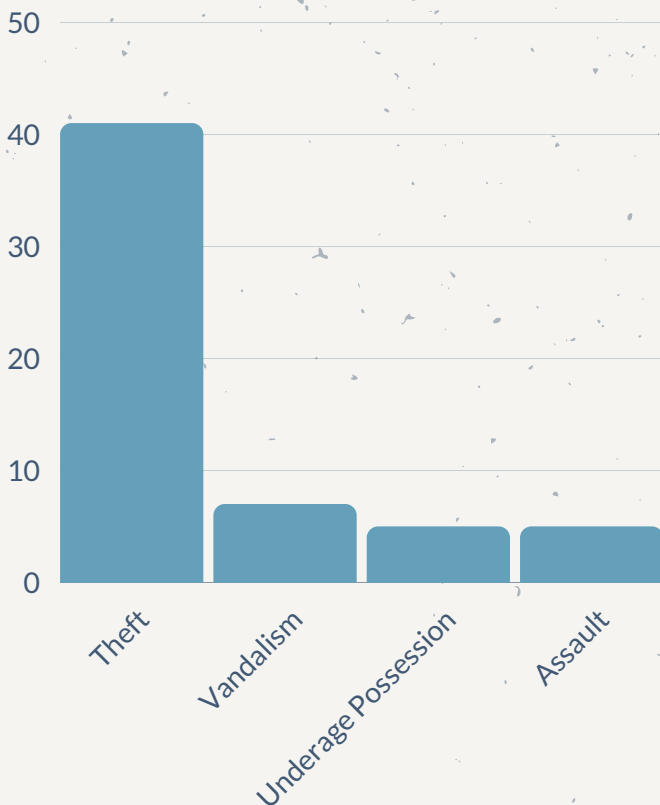
When a crime occurs, both people and **relationships are affected**. A law may have been broken but it is people who are left changed.

These crimes create needs, including the need for people to **take responsibility** and to express how they have been personally harmed.

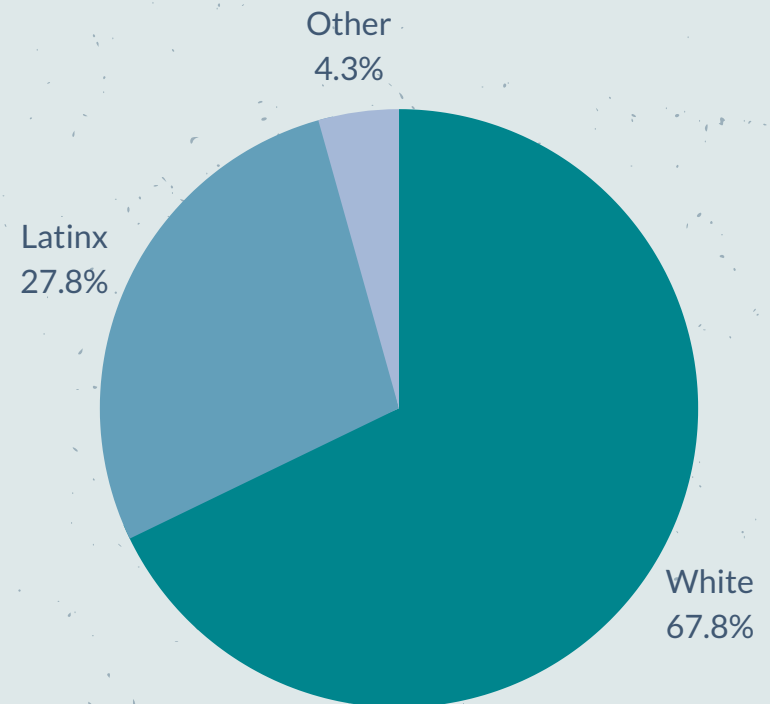
Our community restorative justice program provides a **radical opportunity** to bring together those who are most impacted and empower them to voice their needs. The process simultaneously **humanizes the person responsible** while they actively commit to making repairs.

The entire process is held in a **safe and supportive environment**, often with parents and family present.

Top 4 Most Common Types of Cases



Harmed Parties
94 victims were referred



Responsible Parties
74 youth & 41 adult participants were referred

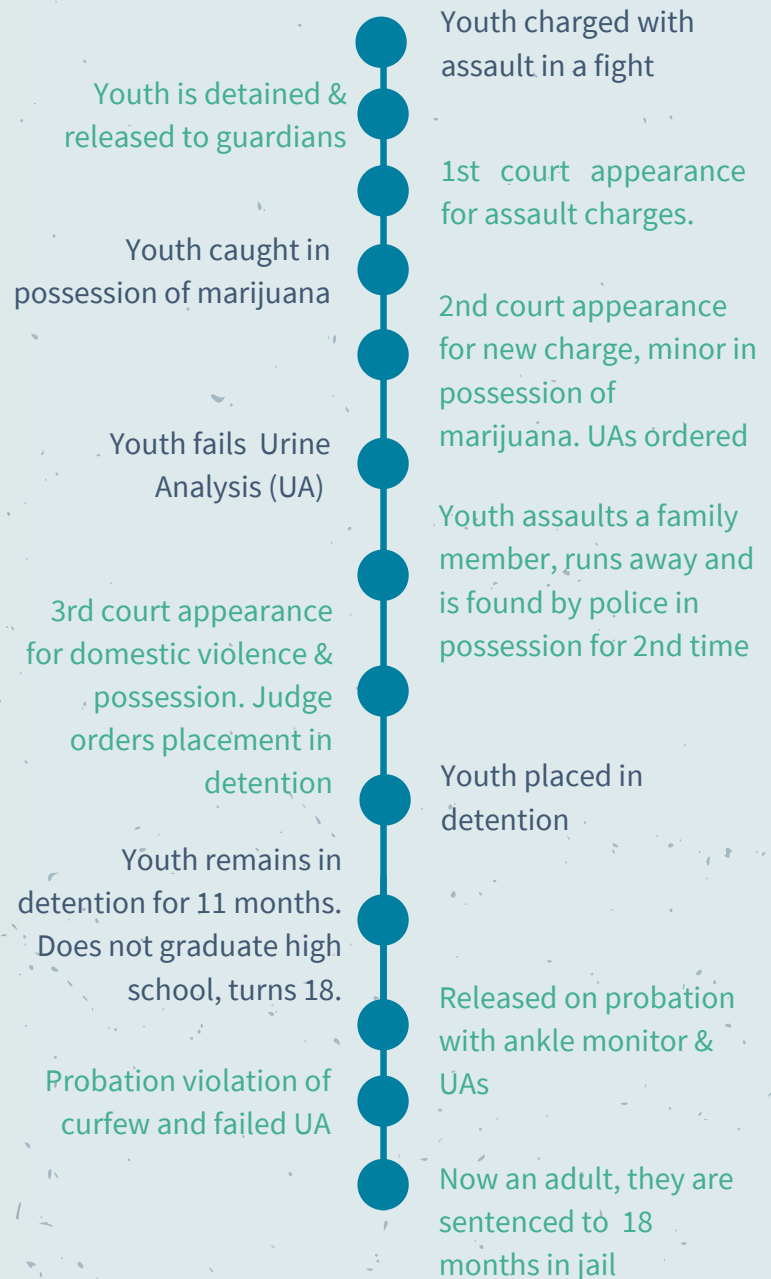
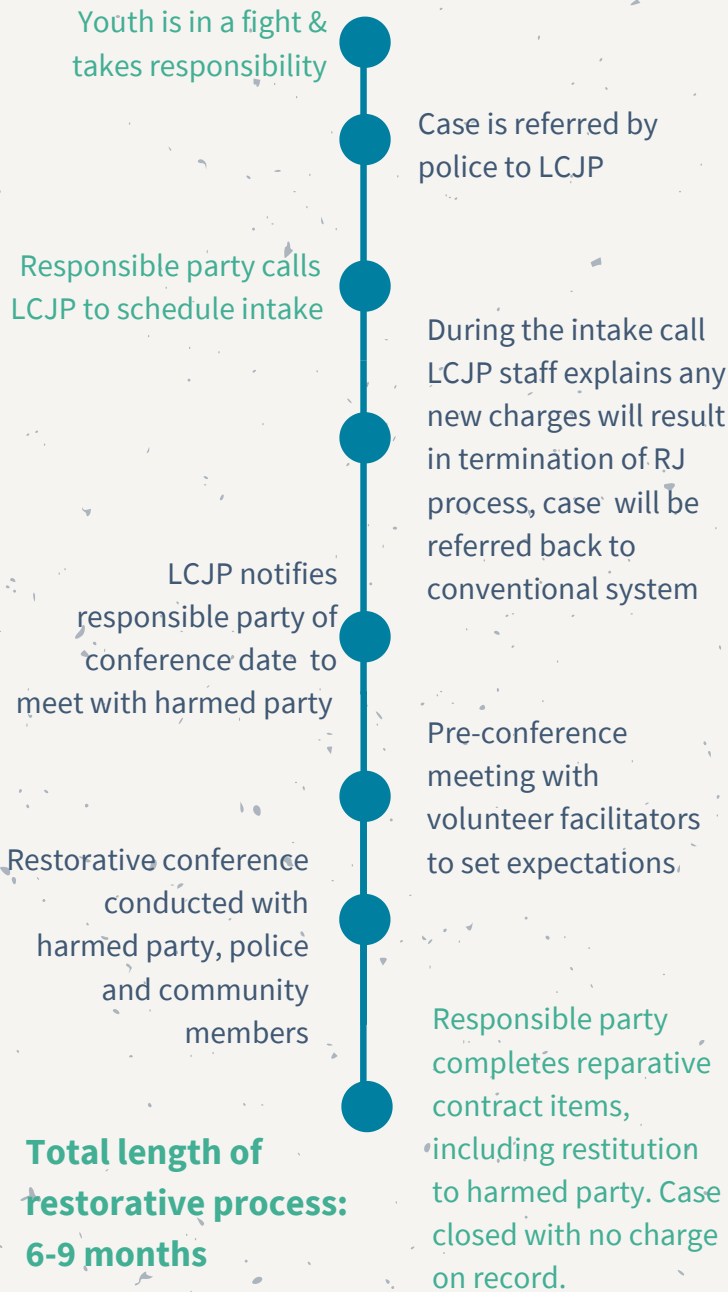
RESTORATIVE JUSTICE

VS.

CRIMINAL JUSTICE

The Community Restorative Justice Process costs approximately **\$1,000 from start to finish** for one responsible party. Our focus is to help reduce recidivism and provide victims a voice.

In the state of Colorado it costs **\$104,985 a year** to incarcerate one youth offender. There is an **80% chance** of youth in Detention Centers being sexually assaulted.



"I have participated in these conferences representing our community and can verify to you they are life-changing... It is not easy to face someone you have harmed and apologize. Yet the reward is to have that person look you straight in the eye and say I accept your apology and forgive you. Epiphanies like this happen everyday at LCJP." ~LCJP Volunteer & Donor

RESTORATIVE JUSTICE IN SCHOOLS

LCJP provides **custom restorative justice and conflict resolution trainings** that are specially designed for every school's unique staff, students and culture.

Restorative practices provide a range of tools along the prevention-intervention continuum with the **ultimate goal of creating a more respectful, inclusive learning** environment.

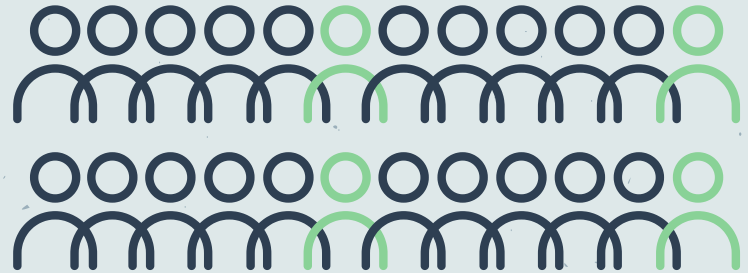
-40%

Reduction in out of school suspensions when restorative justice process is implemented

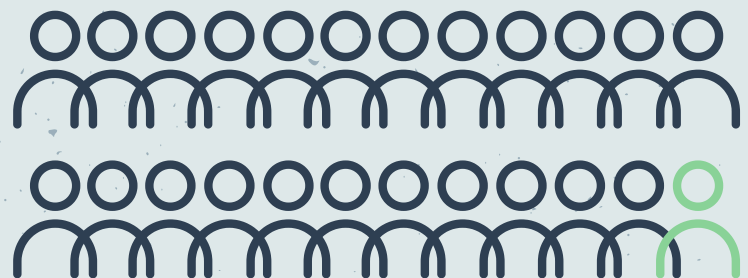
SCHOOL TO PRISON PIPELINE

The "school-to-prison pipeline," is a disturbing national trend wherein children are funneled out of public schools and into the juvenile and criminal justice systems. Many of these children have learning disabilities or histories of poverty, abuse, or neglect, and would benefit from additional educational and counseling services. Instead, they are isolated, punished, and pushed out. ~From ACLU

STUDENTS OF COLOR SUSPENSION RATES



WHITE STUDENTS SUSPENSION RATES



Research shows that even one school suspension can double the likelihood youth will drop out of school

-82%

Decrease in student expulsions when restorative justice programs similar to LCJP's are practiced in classrooms and schools

VOLUNTEERS

COMMUNITY CENTERED

By relying on trained volunteers, LCJP is able to operate as a non-profit, **prioritizing fidelity** to Restorative Practices and providing transformative community-building space for people who've been harmed by crime, people responsible for those crimes, their families and Longmont Police.



These volunteers make possible a major part of the **transformative impact of restorative justice**: showing people they are seen as a whole person.

\$18K

Value of LCJP Volunteer Time

597

Total Volunteer Hours

281

Total Volunteer Training Hours

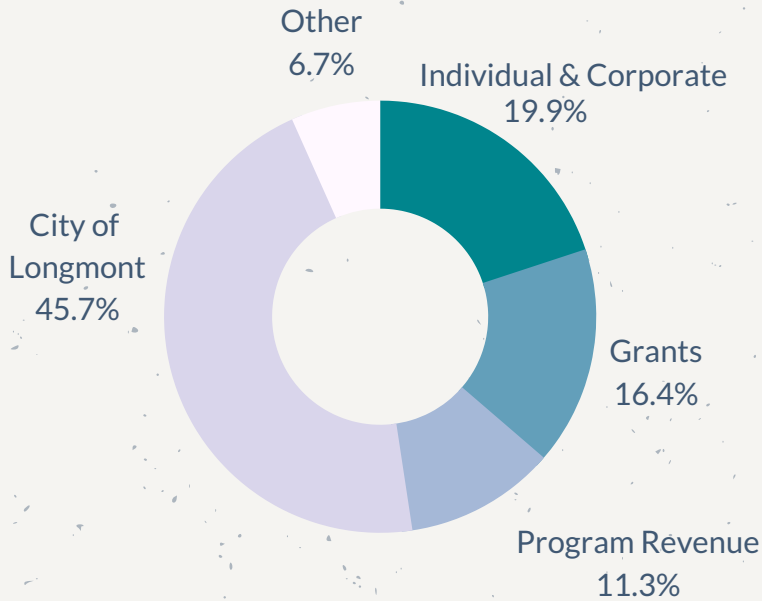


"I just want to say that LCJP saved our son! It has made such a huge positive impact on him personally and our family. I hope that LCJP can continue helping other young adolescent teens who lost their way to find it again before it is too late."

~Mother of a responsible person referred to LCJP

FINANCES

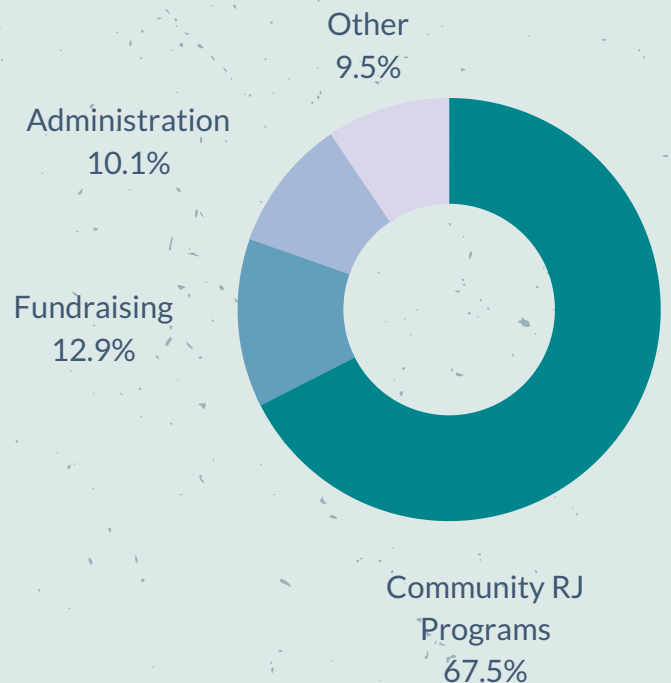
2019 REVENUE



City of Longmont	\$200,000
Individual & Corp.	\$87,283
Grants	\$71,615
Program Revenue	\$49,420
Other	\$29,253
Total	\$437,571

Community Programs	\$286,596
Fundraising	\$54,783
Administration	\$43,049
Other	\$40,202
Total	\$424,630

2019 EXPENSES



"Restorative justice says 'No, the offense affected a relationship' and what you are seeking for is to restore the relationship, to heal the relationship'."

~Desmond Tutu

2020 Board



CELEBRATING 25 YEARS OF...

Relationship
Respect
Responsibility
Repair
Reintegration

*"I would describe it as very healing. The whole process was healing for me. I went from feeling like there was no way to come back from what I had done, to feeling like I had the support to come back from what I had done better."
-Responsible person referred to LCJP*

Executive Committee

Tim Johnson
President

Justin Chappell
Vice President

John Caldwell
Secretary

Amy Seger
Treasurer

Members

James Brown

Brydon Cooke

Madeline Hennessy

Sang Kim

John Rostykus

Kelsey Rasmussen

*(Outgoing Vice
President)*

Staff

Kathleen McGoey
Executive Director

Jessica Goldberg
**Volunteer & Training
Coordinator**

David Cooley
**Bilingual Case
Coordinator**

Shalene Onyango
**Development
Director**

Dana Henderson
Program Manager

Kaleigh Radebaugh
**Administrative
Assistant**

